



### OUR ACHIEVEMENTS

- ✓ New waste processing equipment purchased.
- ✓ First company in the UK to use screw compactor for wood recycling.
- ✓ Nuaire and Domus becomes Zero waste to landfill at Caerphilly manufacturing site, Climate House, and Bedwas warehouse.
- ✓ ESOS Phase 1 - energy saving opportunities report.
- ✓ Transitioned to the 2015 specification of ISO 14001 and extended scope to include Domus.
- ✓ Rated company on the CIPS sustainability index.
- ✓ Rated company on the Ecovadis sustainability index.
- ✓ Procured 100% renewable energy e.on.
- ✓ Eliminated instapak from product packaging.
- ✓ 25% reduction in carbon emissions by the end of 2020 for Caerphilly manufacturing site operations.



### MOVING FASTER

- ✓ Change all sales staff cars to hybrid.
- ✓ Install electric vehicle charging points on all sites.
- ✓ Implement employee incentives to move towards personal electric vehicles.
- ✓ Group science based targets to be defined and reported to head office.
- ✓ LED lighting to be installed in dispatch bays at Caerphilly site.
- ✓ Include all sites within scope 1 and 2.
- ✓ Use supply chain partners with a commitment to net zero.
- ✓ Implementation of ISO 50001 for the division.
- ✓ Minimise the impact of our operations on the environment and by 2025 have reduced our scope 1 and 2 carbon impact by 66% without offsetting.



### SCALING UP

- ✓ Work with customers and the supply chain to further reduce scope 3 emissions.

### DELIVERING OUR PROMISE

- ✓ By 2050, we will reach...

# NET ZERO



2015

2021

2025

2030

2050

